

GASTON COLLEGE BOARD OF TRUSTEES
SURVEY AND SELF-EVALUATION QUESTIONS

A. Roles and Responsibilities

1. Board discussions and activities mirror an accurate understanding of its roles and responsibilities to the College and State.
2. The Board exercises an appropriate leadership role in the on-going process of establishing the College's vision, mission, and strategic plans.
3. Board discussions and decision making incorporate the College's vision, mission, and strategic plans.
4. The Board is always interested in learning more about the College's educational programs and services and how they influence student success.
5. The Board is 'student oriented' in its focus on important student issues such as program completion and campus safety.
6. My personal experience, skills, and abilities are well used by the Board.

B. Meetings and Decision Making

7. Board/Committee Meetings are effectively led and facilitated in an orderly and efficient manner.
8. Reminders of Board member ethical and legal responsibilities are clearly communicated at regular times such as at the start of its meetings.
9. Board meeting agendas and materials are received in time for advanced review and meeting preparation.
10. Board discussions and questions reflect prior review of advance information and preparation for the meeting.



11. The information received before or during Board meetings is adequate for effective understanding and decision making.
12. Information presented at Board meetings is generally informative and effectively presented.
13. Board meetings focus primarily on policy matters rather than the managerial operations of the College.
14. This Board is a cohesive team whose members work well together.
15. The Board encourages member questions and respects alternative views on issues being considered.
16. Over the course of a meeting, all members participate in discussions and decision making.
17. Members consistently demonstrate a professional and positive attitude when representing the College in our meetings and other settings.
18. Typically, when members identify problems, they also suggest potential solutions.
19. Through member reactions, the Board demonstrates it is open to change and new ideas.
20. Board discussion consistently reflects thoughtful and useful comments and written communications by its members.
21. The Board makes carefully considered, rational, and evidence based decisions.
22. The Board's committees are effective in analyzing issues in their subject areas and proposing good solutions the full Board can efficiently use or build on.
23. The Board receives enough regular staff updates on the College's financial operations to maintain responsible stewardship over these resources.



24. The Board's knowledge and skills, coupled with data supplied by the College, allow effective monitoring of the College's fiduciary responsibilities and financial performance.

C. President Evaluation and relations

25. The Board sets clear annual goals and appropriate performance priorities for the President.
26. The Board delegates the administration of College operations to the President, provides needed support in performing these duties, and fairly evaluates the results annually.
27. The Board and the President work well together in an atmosphere of mutual trust and respect.
28. Each year, the Board has enough information to accurately and effectively evaluate all aspects of the President's performance.

D. Advocacy

29. As a Board member, I seek and maintain strong relationships with key leaders in the community.
30. When needed, the Board effectively acts in support for the College with the appropriate local, state, and national entities.
31. The Board has an organized plan members can follow to effectively advocate for the College.
32. Besides donations, the Board provides other ways members can actively support the College's foundation and fundraising efforts.
33. The Board adequately participates in state and national community college trustee associations.
34. The Board is well represented at College sponsored events on and off campus.

Question Answer Options for Sections A, B, C, and D: "Disagree", "Somewhat Disagree", "Somewhat Agree", "Agree" and "Not Applicable"



35. In an overall sense, how would you summarize the performance of this Board's actions in the last 12 months in carrying out its required duties?

Answer Options for Question 35:

- Ineffective; does not perform most of its duties adequately
 - About average; performs its duties adequately
 - Better than average; performs a few duties better than adequately
 - Much better than average; performs most duties better than adequately with few improvements needed
 - Superior; performs all its duties better than adequately with no improvements needed
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The Open Ended Questions below have space below each on the survey to type a response.

36. Please indicate what you believe to be the College's major accomplishments over the past year.

37. Please indicate those things about the College and the Board that you consider to be strengths.

38. Please indicate those things about the College and the Board that you feel need improvement.

39. Please identify the question number to any survey question you thought needed clarification, more information, or that you answered "somewhat disagree" or "disagree". Please explain your concern(s) for each question you note.